

REGISTER NOW



**A National Lesbian, Gay, Bisexual and
Transgender People of Color Health Summit**

FEBRUARY 20-23, 2014

The Desmond Hotel & Conference Center

Albany, New York

SCHEDULE AT-A-GLANCE



In Our Own Voices, Inc., promotes the **physical, mental, spiritual, political, cultural, and economic** growth of Lesbian, Gay, Bisexual and Transgender People of Color.

In Our Own Voices, Inc.

245 Lark Street | Albany, New York 12210

Phone (518) 432-4188 | Fax (518) 432-4123 | www.inourownvoices.org



<http://facebook.com/inourownvoices>



@IOOV245

SCHEDULE AT-A-GLANCE



Welcome & Keynote Speakers

Friday, February 21, 2014

9:00am – 10:00am



Ayana Elliott, DNP, APRN, FNP-C

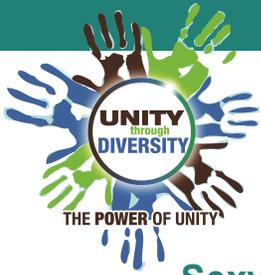
Dr. Ayana Elliott is a Certified Family Nurse Practitioner and the Lead Consultant at The Elliott Group, LLC., Washington, District of Columbia.



Richard Torres, MD

Dr. Richard Torres is the most senior Chief Medical Officer in the State of Connecticut. He is an Associate Professor of Medicine at Yale University School of Medicine and is a NYC Police Officer, Auxiliary Section, with the 20th precinct in NYC.

FRIDAY WORKSHOPS



February 21, 2014

10:15am – 11:45am

*Please note, all workshops are subject to change

Sexversations for Womyn Who Love Women (WSW)

This workshop is designed to introduce you to Sexversations which have been happening at IOOV on a monthly basis. Women who have sex with women meet to discuss “Pussy Politics,” a name created by the group’s participants, for which discussions about pubic hair, douching, latex vs. lambskin, lube vs. dry fucking and even masturbation are all discussed in a safe and healthy environment as they are all valid concerns. **Presenter:** Gabby Santos

Condoms as Evidence: Institutional Violence and Health Disparities Against TGNC People of Color

Through this workshop, participants will gain an understanding of the barriers to safety specific to LGBTQ youth of color and transgender non-conforming TGNC POC and identify tactics to provide survivors and allies with tools to advocate for policy and community-based responses to institutional violence. Participants will also have a working knowledge of connections between institutional violence and health disparities among LGBTQ youth and TGNC POC. **Presenter:** Sydney Kopp-Richardson

A Social Justice Stance: Understanding the Realities of Latin@ Survivors of Intimate Partner Violence

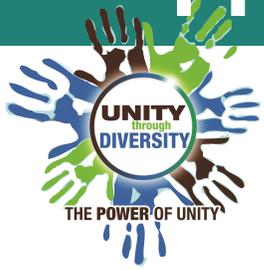
This session will discuss the need for the development of culturally relevant strategies to respond to and/or prevent IPV among Latin@ LGBTQ individuals which requires deep knowledge of the realities survivors face, the ongoing involvement of Latin@ LGBTQ communities, as well as a trauma-informed stance in every step of the work.

Presenter: Heidi Notario

In Bold Rebirth after Heartbreak

The workshop is designed to build on the life experiences of the participants. Together we will identify trauma in our lives and the impact that it has on our mind, body and spirit, our relationships and our lives. Trauma shapes our identity, who we become, our sense of self worth, our resiliency and also our feelings of powerlessness and the cycle of violence we find ourselves in with ourselves and others. We will answer what we need to get back to before someone broke our heart and identify what we need internally to make that happen. **Presenters:** Dayanara Marte & OluSeyi Adebajo

FRIDAY WORKSHOPS (CONT)



Gilead Lunch Plenary Session

February 21, 2014

12:00pm – 12:45pm



Theo W. Hodge, Jr., MD

Dr. Theo Hodge plans to discuss HIV in Young Adults during this lunch time plenary session. Most young adults with HIV are unaware of their status and with this population being at the center of the epidemic. Dr. Hodge plans to encourage engagement with this population in hopes this will increase the amount of young adults retained in care thereby improving their chances of treatment success.

Funding Panel Presentation

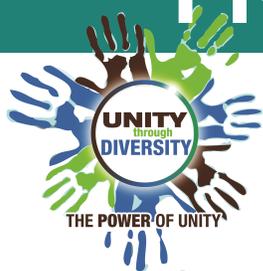
1:00pm – 2:15pm

Moderator: Jonathan Lang, *Empire State Pride Agenda*

Panelists: Dan O'Connell, *NYS DOH AIDS Institute* | Dorian L. Wells, *Community Loan Fund of the Capital Region, Inc.*

Panel Description: The purpose of the funding panel is to expose those in attendance to alternative sources of funding and give them insight into what local, regional, and national funders are considering when awarding applicants. This panel discussion will also offer a question and answer period for attendees to help explore strategies, options, and best practices to strengthen LGBT POC not-for-profit organizations.

FRIDAY WORKSHOPS (CONT)



February 21, 2014

2:30pm – 4:00pm

***Please note, all workshops are subject to change**

Conversations Across Cultural Differences: Building Competence at the Intersections of Identity

The goal of this workshop is to bridge communication across differences by teaching tools for cross-cultural conversation. The intention is to assist white people in developing strategies to eliminate discriminatory treatment and empower LGBTQ POC to expect humane and competent health care. The workshop is built on theories of intersectionality, feminism, and multicultural identities. **Presenter:** Arlene Istar Lev, LCSW-R, CASAC

Marriage Equality as a Resource to Strengthen Black Families and Communities

Participants in this workshop will learn how central and essential Black lesbian and gay families are to the Black community. Participants will also learn how central Black lesbian and gay families are to the struggle for marriage equality and LGBTQ rights in general. Participants will learn how to make the discussion of LGBTQ marriage equality policy and programming more inclusive in the realms of education, politics and health and human services. **Presenter:** Dr. Kamilah F. Majied

Living at the Intersection LGBT POC Sexuality & Sexual Health Workshop

The nuanced complexities of homophobia, heterosexism and racism directly impact the comprehensive health of LGBT POC. This co-facilitated workshop will consist of an open and honest dialogue about the intersections of sexuality, culture, and race. Through this guided discourse, the facilitators will assist participants in beginning to explore various elements of their sexuality and sexual health, such as, roles within the LGBT culture (Butch/Femme, Top/Bottom), sexual relationship dynamics, and acknowledgement & recognition of the impact of myths / stereotypes on sexual health and behavior. **Presenters:** Carmen Vazquez & Kraig Pannell

In Their Shoes – Faith and LGBT Youth and Young Adults of African Ancestry

This interactive workshop is designed for youth and young adults particularly, those of African ancestry and those who work with them. It will examine and demystify sacred texts that are used to hurt and oppress, identify the particular spiritual needs of youth and young adults, provide tools that empower youth and young adults to feel positive about being both LGBT and a person of faith, and offer ways to make spaces open for youth to intersect LGBT identity with their spirituality/religion.

Presenters: Rev. Gale Jones & Rev. Valerie Holly

FRIDAY WORKSHOPS (CONT)



February 21, 2014

4:15pm – 5:45pm

***Please note, all workshops are subject to change**

Creating Safe Space for LGBT Elders of Color

Participants in this workshop will gain approaches and techniques for: 1) Creating safe spaces for LGBT Elders of Color, and 2) Expanding services and care provided to LGBT elders of color within various settings. **Presenters:** Christopher Jones & Cynthia Diao

Getting What We Need: LGBTQ Youth in the Sex Trades

This workshop will call for participants to think critically about policy approaches, such as Safe Harbor, End Demand, the Obama Initiative, and ask if these approaches are adequately meeting the needs of youth with involvement in the sex trades. Participants will imagine policy approaches that could better meet what individuals with involvement in the sex trades are identifying as their needs. **Presenter:** Mitchyll Mora

The HIV/AIDS Epidemic's Impact on Gay and Bisexual Latinos:

Survey and Strategy

This workshop will look at the Latino population in the United States and territories and provide some basic facts about its diversity. It will outline HIV/AIDS policy efforts that are driving national discussions as they relate to addressing the HIV/AIDS epidemic for Latino gay and bisexual men. The workshop will also detail examples from across the U.S. and territories. **Presenter:** John Hellman

Bringing Sexy Back: Connecting intimacy & Action

This interactive workshop will look at how negative cultural smog has impacted how we think about and engage in our sexuality, provide strategies for releasing those internalized damaging messages and ultimately provide an opportunity for us to express the joyous wonders of our sexual selves. The workshop will also facilitate candid conversations about our sexual desires, sexual health, and communication with our partner(s), strategies for sexual empowerment and create community around healing the wounds of normative cultural shame as we celebrate the ways we love.

Presenter: Kendra Malone

FRIDAY AFFINITY GROUPS



February 21, 2014

7:00pm - 8:00pm

***Please note, all workshops are subject to change**

Men of Color

Group Leaders: Vaughn E. Taylor-Akutagawa & Jasán Ward

Group description: The Men of Color Affinity Group is a space for individuals who identify with each other because of similar cultural or ethnic characteristics and other life circumstances. This is a time to share and get support on commonalities, as well as differences that give us collective power to see the change we want to see for our communities. We welcome all men of Asian/Pacific Islander, Arab/Middle-Eastern, and Black/African, Native/Indigenous, and Hispanic/Latin/ Caribbean descent. Men of color also includes individuals from various physical & mental abilities, gender identities & expressions, sexual orientations, political affiliations and spiritualities.

Women of Color

Group Leader: Dayanara Marte

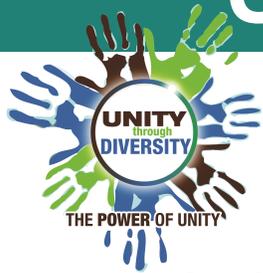
Group description: The Women of Color Affinity Group is a space for individuals who identify with each other because of similar cultural or ethnic characteristics and other life circumstances. This is a time to share and get support on commonalities, as well as differences that give us collective power to see the change we want to see for our communities. We welcome all women of Asian/Pacific Islander, Arab/Middle-Eastern, Black/African, Native/ Indigenous, and Hispanic/Latin/ Caribbean descent. Women of color also includes individuals from various physical & mental abilities, gender identities & expressions, sexual orientations, political affiliations and spiritualities.

Transgender/Gender Non-Conforming People of Color

Group Leader: Gabby Santos

Group description: Transgender Affinity Group is an open group to Trans individuals and is an accepting environment for the exchange of ideas. The group provides a safe space where issues of importance to transgender individuals can be raised in order to facilitate a dialogue that explores what it means to live at the intersections. This group is for Asian/Pacific Islander, Arab/ Middle-Eastern and Black/African, Native/ Indigenous, and Hispanic/Latin/Caribbean descendants. Transgender/Gender Non-Conforming People of Color also include individuals from various physical & mental abilities, gender identities & expressions, sexual orientations, political affiliations and spiritualities.

SATURDAY WORKSHOPS



February 22, 2014

9:45am – 11:15am

***Please note, all workshops are subject to change**

Awakening Awareness of Youth and Adult Hispanic LGBTQ

This session will explain how various HIV education and prevention programs were funded, designed and implemented among adult Hispanics while also describing different tools that can be employed to help LGBTQ Hispanic teenagers to overcome the most common negative experiences they live both in-and-out of school environments. **Presenters:** Nestor Vanegas-Charry & Santiago Sanchez

Advancing a NYS Plan to End AIDS and its Impact on LGBT People of Color

This workshop will focus on reviewing suggested pieces for the New York State plan, soliciting community feedback and input and engaging the community in advocacy strategies to advance the plan. Community activism and service provision has been essential to the AIDS response from the beginning. It is the same community drive that helps foster the political will that is now necessary to finally bring this epidemic to an end. **Presenter:** Carmelita Cruz, Esq.

Healing the Rainbow: Personal and Organizational Healthcare Mind, Body and Spirit

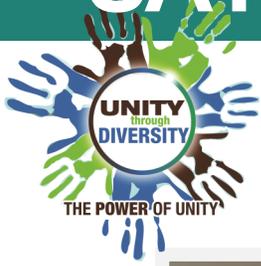
This workshop will engage participants in healing exercises and embark on a journey of healing so we are not leading our organizations or programs from a place of trauma but from a place of power and being complete with the past. The workshop will provide a safe space for advocates and providers to heal from internalized, institutional and interpersonal violence and its impact on our mind, body and spirit as we do the work. **Presenters:** Dayanara Marte & OluSeyi Adebajo

Knowledge is Power! Combating Homophobic/Transphobic “Christian Values”

This interactive workshop will offer a safer space for real talk about the homophobic and transphobic “Christian” – flavored messages we receive throughout our lives; to honestly look, in community, at those texts that are and have been a painful source of rejection for us as LGBTQI people, and then strategize how to find strength and empowerment to push against those harmful narratives with the help of more technical information and realistic strategies for survival. We will use this workshop to look at critical verses within the Bible, and understand the ways in which these verses are misunderstood or misinterpreted, including who was writing them at the time.

Presenter: Sarah Roan Coughtry

SATURDAY WORKSHOPS (CONT)



Lunch Presentation

11:30am - 1:00pm



Keynote and Healthy Sexuality Panel Presentation

Keynote/Moderator: Carmen Vasquez, *NYS DOH AIDS Institute*

Panelists: Gabby Santos, *In Our Own Voices* | Dayanara Marte, *In Bold Rebirth* | IOOV Sexversations and Out the Closet I Am program participants

Panel Description: This panel describes sexuality and associated behaviors from a sex-positive, affirming perspective. The goal of the discussion is to explore sexualities, behaviors and ideas about sex specifically targeted to LGBT People of Color and to begin a conversation that helps the audience and panelists frame an understanding of healthy sexuality. The conversation is designed for maximum audience participation and will be highly interactive.

Lunch Presentation

1:15pm - 2:15pm

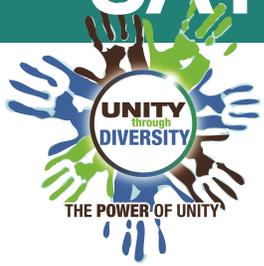
LGBT POC and Domestic Violence/Sexual Assault

Moderator: Luz Marquez, *The Arc of Rensselaer County*

Panelists: Gabby Santos, *In Our Own Voices* | Dayanara Marte, *In Bold Rebirth*
Phillip Burse, *In Our Own Voices* | Roxanne Ramlall, *In Our Own Voices*

Panel Description: IOOV recently published a report of sexual assault and domestic violence providers and their organizations' needs attitudes and behaviors in working with LGBT People of Color. The panelists will discuss the focus group results and the authors will share the launch of IOOV's best practices manual titled **Shades of Change: A Guide for Domestic Violence and Sexual Assault Service Providers working with LGBT People of Color**. Participants will become aware of the importance of creating safe spaces and using the tools found in the guide in domestic violence and sexual assault prevention and intervention efforts.

SATURDAY WORKSHOPS (CONT)



February 22, 2014

2:30pm – 4:00pm

***Please note, all workshops are subject to change**

Despertar la Conciencia de jóvenes y Adultos Hispanos de la Comunidad LGBTQ

En esta sesión se explicará cómo se han financiado diversos programas de educación y prevención del VIH, diseñados e implementados entre los hispanos adultos a la vez que describe las diferentes herramientas que se pueden emplear para ayudar a los adolescentes hispanos LGBTQ para superar las experiencias negativas más comunes que viven tanto dentro como fuera de entornos escolares.

Presenters: Nestor Vanegas-Charry & Santiago Sanchez

Spiritual Sexual Freedom: Overcoming Religious Oppression & Claiming Ourselves as Sacred

This workshop will examine how oppressive religious messages about sexuality affect us and our bodies. The workshop will also open the door for participants to begin to release shame based sexuality judgments to help us feel empowered and live more authentically. Participants will learn affirming spiritual sexuality teachings that promote healing and well-being. **Presenter:** DeShannon Bowens

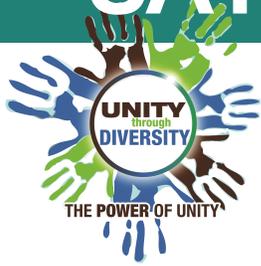
“Another Closet: Is it Appropriate to Encourage People to Start Living Openly with HIV?”

This workshop will explore both the individual and collective risks and rewards of living openly with HIV, as well as the persistent stigma, legal protections and pitfalls surrounding HIV disclosure in various contexts. In particular, the group will consider the parallels and contrasts that may be drawn to gay and lesbian experiences of “coming out,” as well as what lessons may be drawn for the movement from those experiences. **Presenter:** Aron Cobbs

Harsh Realities: Addressing Anti-LGBT Bias and Bullying Faced by Black and Latino Male Youth

This discussion will give focus on how exploring bullying and harassment on the basis of race, class, gender, expression, one’s perceived sexual orientation and appearance looks when experienced by young boys of Latino and African descent. **Presenters:** Monroe France & Jimmy Suarez

SATURDAY WORKSHOPS (CONT)



February 22, 2014

4:15pm – 5:45pm

*Please note, all workshops are subject to change

The National CLAS Standards: Bridging the Gaps Toward Health Equity

This workshop will discuss the National CLAS Standards as a tool for health administrators and community organizations seeking to address health disparities and increase access to quality and affordable health care services. By tailoring services to an individual's culture, race, gender and language preference, health professionals can help bring about positive health outcomes for diverse populations. **Presenters:** Michelle S. Davis, PhD & Marline Vigner, MPH

Using “Malleable Machismo” to Address Homophobia

This workshop will discuss machismo and how in the Latino communities it stereotypically enforces the gender binary and supports a heteronormative script. The study to be the topic of the presentation was conducted to explore the extent to which straight Latino men embrace sexual diversity, tolerance, respect, gender, and heteronormativity.

Presenter: Michael Diaz

The Impact of racism and homophobia on LGBT People of Color in the Military

The focus of this workshop is to highlight some of the psychosocial issues affecting LGBT service members, veterans and their families (SMVF). Due to the repeal of “Don't Ask, Don't Tell” (DADT), the policy that prohibited lesbian, gay, and bisexual services members from serving openly in all branches of the United States military, it is now possible to openly support and learn how to effectively serve LGBT SMVF.

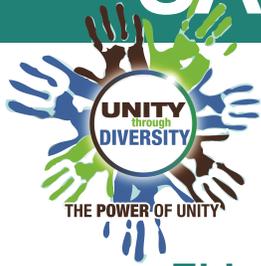
Presenter: Dr. Kamilah Majied

HerTube: An Exploration and Loving Critique of “Webisodes” for LGBT Women of Color on YouTube

This workshop will attempt to lovingly critique the two web series, “Between Women” and Studville,” as they have often missed the mark in representing a more accurate and positive portrayal of our community. Some stereotypical themes that arise are the overtly misogynistic butch, the fem fatale/gold digger extraordinaire, hyper violence and infidelity. In addition to debating these issues, participants will also get the opportunity to visualize and brainstorm ideas for media content they would like to see representing the community. The workshop will also feature interactive-clips of each web series and will include large group discussion and small group activities.

Presenter: Rosy Galvan, MSW

SATURDAY EVENING EVENTS



Affinity Group, Roundtable, Town Hall

February 22, 2014

Elder People of Color Roundtable

6:00pm - 7:00pm

Leaders: Graciela Laguna & Katherine Acey

Roundtable Discussion: A public discussion that is open to all that focuses on people aged 50 and older and their specific issues of safety, health, emotional well-being and quality of life that maximizes the experiences of respect, dignity and interdependence.

LGBT Youth/Young Adult Affinity Group (*up to age 24*)

6:00pm - 7:00pm

Group Leaders: Gabriel Garcia-Vera & Reverend Gale Jones

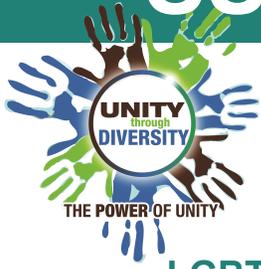
Group description: A dialogue that is open to all to generate a discussion of what it means to have a 'safe space' by completing a t-shirt designed to say, "I create safe spaces by _____". The hope is that: (1) all conference attendees incorporate the concept of safe space into their everyday lives and not just limit it to a "physical space"; and (2) the workshop serves as a launching point for the Youth/Elder Town Hall.

Elder People of Color and LGBT Youth/Young Adult Town Hall Meeting *7:00pm - 8:00pm*

Leaders: Chris Jones & Gabriel Garcia-Vera

Town Hall Discussion: A cross-generational dialogue that is open to all conference attendees to encourage the suspension of assumptions and judgments and to acknowledge age differences. The goal is to learn together how each generation prefers be treated and to respect them by honoring that preference in order to build strong inter-generational relationships.

SUNDAY BREAKFAST PANEL



February 23, 2014

9:00am – 11:00am

LGBT and Spirituality

Moderator: Nigel T. Weatherspoon, MBA, *In Our Own Voices*

Panelist (s): Dr. Robert L. Miller, Jr., *IOOV Board President* | Christopher Jones, *The Harlem Center*

Panel Discussion: This panel discussion will close out the 2014 LGBT POC Health Summit. Many LGBT People of Color struggle with their sexuality, identity and how it is regarded by spiritual teachings and text. This discussion will allow participants to speak with members of the clergy that are LGBT People of Color and really begin to clear up a lot of confusion between living in your truth and being accepted by a higher being.

REGISTRATION FORM

Please complete this application to register for Unity Through Diversity: The Power of Unity. Required fields are marked with an asterisk (*). Please print clearly or type. **You can also register online at www.utt2014.com.**

PARTICIPANT INFORMATION:

*Name (First, Last)		*Title	
*Organization or Community Representing		Web Address	
*Address	*City	*State	*Zip Code
*Phone (with area code first)	*Email		

DEMOGRAPHIC INFORMATION

This section is for statistical purposes only. Information provided is optional and confidential.

Assigned Gender at Birth: _____ Ethnicity: _____
Gender Identity: _____ Sexual Orientation: _____
Age: _____ Do You Have a Disability: _____

If applicable, what reasonable accommodations or interpretation/translation services do you need? _____

REGISTRATION & FEES

Registration covers access to all workshops, group sessions, scheduled meals, exhibit hall, receptions, and other special events. It also includes all conference materials, including promotional gifts, brochures, and handouts.

Registration Fee	Must be postmarked by	Fee
Early Registration	December 31, 2013	\$200
Standard Registration	February 20, 2014	\$275
Student Registration (ID Required)	February 20, 2014	\$180
One Day Registration (Fri. or Sat. Only)	February 20, 2014	\$100
On-Site Registration	After February 20, 2014	\$300

- Check here if you choose the vegetarian food option.
- Check here if you are applying for a scholarship. *Please fill out the Scholarship Application also.*

PAYMENT

Please submit payment with registration. All registrations are non-refundable. Select payment type and submit with this registration form to: In Our Own Voices, Inc., 245 Lark Street, Albany, New York 12210 or FAX to 518-432-4123.

Payment Options:

- Check (Please attach)
Make payable to: In Our Own Voices, Inc.
- Money Order (Please attach)
Make payable to: In Our Own Voices, Inc.
- American Express Credit Card
- MasterCard / Visa Credit Card
- Discover Credit Card

Credit Card Payment Information:

Account Number _____ Expiration Date _____

Name as it appears on card _____

Cardholder's Signature _____

Security Code _____ Billing Zip Code _____ Total Amount Enclosed _____

OUR SPONSORS

CORPORATE



PLATINUM



Gold



Silver



Bronze



Honorary



SPECIAL THANKS TO:

Arlene Istar Lev | Dayanara Marte, In Bold Rebirth
Roxanne Ramlall, IOOV Mental Health Service Consultant | Dr. Robert L. Miller Jr.
Price Chopper | Carmen Vasquez, NYS DOH AIDS Institute
The Desmond Hotel & Conference Center | NYS Department of Health
Dan O'Connell, NYS DOH AIDS Institute | Kraig Pannell, NYS DOH AIDS Institute
Jonathan Lang, NYS Pride Agenda | Wes Holloway | Sara Gonsiewski
Ann Janeski, Gilead | Volunteers
Unity Through Diversity Committees | Staff of In Our Own Voices, Inc.



Non Profit
U.S. Postage
PAID
Albany, NY
Permit No. 509

In Our Own Voices, Inc.

245 Lark Street Albany, New York 12210

Phone (518) 432-4188 **Fax** (518) 432-4123

www.inourownvoices.org

The goal of Unity Through Diversity: The Power of
Unity is to uplift the voices of Lesbian, Gay,
Bisexual and Transgender People of Color (LGBT
POC), while promoting social change, healthy
sexuality, violence-free living, social activism and
safe spaces for LGBT POC.



SCAN NOW TO REGISTER